

Spencer Brooke Hayes
spencer.hayes@uconn.edu | (518)944-5020 | www.linkedin.com/in/spencerb-hayes
Vernon, CT 06066

Education

University of Connecticut, Storrs, CT May 2026
Doctor of Philosophy/ Master of Arts, Political Science
Concentrations: International Affairs and Comparative Politics
Awards: Howard L. Reiter Memorial Award (April 2022; May 2023)

Rockefeller College of Public Affairs and Policy, University at Albany, SUNY, Albany, NY May 2021
Master of International Affairs
Concentration: Global and Homeland Security

University of Connecticut, Storrs, CT May 2019
Bachelor of Arts, Political Science, and Philosophy
Concentrations: International Relations and Human Rights

Capstone Project

Hayes, Spencer & Lisbeth Valdez (2021) *Justice for All: Challenges and Opportunities in Ensuring Access to Counsel for Immigrant New Yorkers*. Immigrant ARC.
<https://www.immigrantarc.org/pressreleases/zccnb8wt0o6ydghmg18tdj9ruwrw4f>

Works in Progress

Academic Projects

“Frenemies: The Multifaceted Relationship Between Online Censorship and the Impact of Terrorism” Summer 2023

“Attaining the Unattainable: Publicly Driven Counter-Terrorism Measures” Fall 2022

“The Internet: A Human Trafficker’s Number One Accomplice” Spring 2022

Collaborative Projects

Pressman, J., Richards, D., Hayes, S. & Lee, M. (2023) “Evaluating Israel’s Claims of Exceptional Treatment of Human Rights Violations”

Relevant Experience

UConn Women’s, Gender, and Sexuality Studies Program, Teaching Assistant *Storrs, CT* | August 2023–Present

- Assisting in the teaching and grading of four sections of the course, Gender and Sexuality in Everyday Life.
- Collaborating with the course faculty member and four other teaching assistants on best practices for delivering course materials to the students.
- Engaging with the registered course students and offering constructive feedback on course materials through the use of the university’s learning management system and by in-person interaction.

UConn Student Athletic Success Program, Mentor *Storrs, CT* | September 2022– December 2022

- Tutored a current UConn Student-Athlete by incorporating various teaching styles that best support the individual’s learning habits.
- Motivated a current UConn Student-Athlete to succeed in the classroom through interaction and communication to identify skills and resources that can be applied to academic work.

UConn Department of Political Science, Graduate Researcher *Storrs, CT* | June 2022–Present

- Participating in the analysis and synthesizing of research concerning the Israel-Palestine conflict alongside two professors and one cohort member.
- Researching the Israel-Palestine conflict by applying quantitative and qualitative methods to selected Twitter Tweets describing human rights implications in interrelationship.

UConn’s Center for Career Development, Programming Graduate Assistant *Storrs, CT* | May 2021– May 2023

- Supported the Director of Programming with developing and presenting career-related presentations utilizing time management and communication skills to assist in university students' career journeys.
- Organized the First Year Career Kickoff Résumé Writing Assignment for more than 2000 freshman students enrolled in the First-Year Experience Course that covers developing proficient marketing documents for application submissions through teaching materials, including pre-recorded webinars and Qualtrics quizzes.
- Collaborated with the Diversity, Equity, and Inclusion Committee to ensure inclusive career development resources and events by creating reports and content that promote equity amongst the student population in career-related areas.
- Educated the undergraduate student population on career-related topics, including résumé writing, cover letter development, LinkedIn, and interviewing, through public speaking and effective communication.

Mohr Media, Contributing Writer

Remote | May 2021- August 2021

- Authored News Briefs and News Analyses on current global economic issues related to human rights by investigative research and synthesis of supplemental news sources.
- Designed infographics using Canva depicting topic timelines to provide visual aids to news stories.
- Supported the development of recorded materials to accompany published articles covering current news topics on security and human rights.

Utah Afterschool Network, Policy and Communications Intern

Remote | November 2020- May 2021

- Created marketing and supplemental materials to distribute to Utah policymakers addressing the state's current afterschool program participation statistics through compiling, sorting, and analyzing the collected data.
- Analyzed data on afterschool programs within Utah to develop white papers for program providers and policymakers to spread awareness of the importance of afterschool programming.

SUNY Applied Learning, Graduate Assistant

Albany, NY | March 2020-May 2021

- Researched current applied learning mechanisms practiced throughout the State University of New York System institutions to provide recommendations for future methods.
- Communicated research findings and concepts in compiled whitepapers covering adaptable applied learning methods for university distribution to assist in student internship experiences in a virtual environment.

New York State Division of Human Rights, Intern

Remote | June 2020- August 2020

- Processed and evaluated discrimination complaints submitted by New York State residents for later attorney review and action.
- Prepared transcripts of all evidence, conversations, and laws of the State for future appeals or court use.
- Interacted effectively with case defendants and plaintiffs by listening and evaluating a situation to determine the strongest legal resources available.

Guthrie Law Firm, Intern

Remote | May 2020- August 2020

- Investigated current news topics and their relation to international and human rights law.
- Published individual work on the firm's legal website addressing international and human rights law issues and integrating applicable state and federal legal standards for pre-law student review by communicating ideas in writing.

U.S. Committee for Refugees and Immigrants, MAC Youth Mentor

Albany, NY | April 2020-August 2020

- Offered guidance and support for the refugee youth in the Albany area through virtual communication methods and goal-setting activities.
- Transferred knowledge and skills to assigned mentee by recognizing issues and identifying ways to solve a situational struggle.

The Everywoman Everywhere Legal Protection of Women and Girls, Intern

Storrs, CT | Jan 2019-May 2019

- Compiled data on national-level laws against domestic and sexual violence towards women and girls in twenty countries using appropriate technology and research methods.
- Reported data and policies found through world database systems to be used in a human rights policy database to support the passing of an international treaty protecting women and girls.

Union College Disability Services, Student Worker

Schenectady, NY | September 2016-November 2016

- Developed and produced posters and flyers to increase mental disability awareness throughout the institution through marketing materials.
- Communicated with students and professors to ensure accommodations were fulfilled by the center director through listening and interacting effectively with others.

Warren County District Attorney's Office, Intern

Lake George, NY | June 2016-August 2016

- Recorded County Court notes using the appropriate technology and written communication skills for later use by the Assistant District Attorney.
- Organized and inputted documents into a legal database for archival purposes.

Activities

University of Connecticut Graduate Student Senate, Senator

Storrs, CT | September 2021- Present

Be Rosie Blog, Founder

Remote | January 2022-October 2022

Binghamton University Graduate School Organization, Senator

Binghamton, NY | September 2019-December 2019

Political Science Honors Society, Member

Storrs, CT | January 2019- May 2019

UConn's Center for Students with Disabilities, Notetaker

Storrs, CT | August 2015-May 2019

UConn's Division 1 Track and Cross-Country Team, Athlete

Storrs, CT | August 2015-May 2018

Wishmakers on Campus, President

Storrs, CT August 2017-May 2018

Wishmakers on Campus, Member

Storrs, CT | August 2016-May 2017

Technical Skills

BlackBoard; Canva; Computer Programming (Languages: Robot C, Matlab); Google(Docs/Slides/Sheets); Microsoft(Word/Excel/PowerPoint/Teams/Outlook); Statistical Analysis Programming(Languages: Minitab, R, Stata); Video Conference(Zoom, Google Duo, GoToWebinar, Teams, Webex); WordPress